

**Person Specification**

**Vacancy reference: 0077-24**

| Criteria | Essential/ Desirable | Application Form/ Supporting Statements/ Interview\* |
| --- | --- | --- |
| A completed or near-completed postgraduate degree in psychology or a related discipline | Essential | Application Form |
| Experience of designing and conducting research, including participant recruitment, ethical considerations regarding research, and data analysis and data management | Essential | Supporting Statements/ Interview |
| Demonstrate a good understanding of open science principles and data protection regulations, in relation to research activity. | Essential  | Supporting Statements / Interview |
| Experience interacting with research participants. | Essential | Supporting Statements / Application Form |
| Excellent organisational and administrative skills, including report writing and the preparation of presentation materials. | Essential | Supporting Statements / Interview |
| Publication record appropriate to stage of career | Essential | Supporting Statements |
| To convey an appropriate rationale and interest in applying for this particular post  | Essential | Supporting Statements |
| Experience of testing infant participants, including the use of eye tracking, as well as using R software for data analysis, and proficiency with Python, Matlab, or similar  | Desirable | Application Form/Supporting Statements / Interview |
| Experience of dissemination activity to a variety of audiences | Desirable  | Supporting Statements / Interview |

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* **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
* **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.